

**East Central University**  
**2021 ModernThink Higher Education Insight Survey**  
**Topline Survey Results by Faculty**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	2021 Honor Roll - Faculty 3,000-9,999
Collaboration	60%	76%
Communication	58%	71%
Confidence in Senior Leadership	53%	74%
Diversity, Inclusion & Belonging	72%	79%
Faculty & Staff Well-being	75%	84%
Job Satisfaction & Support	67%	80%
Mission & Pride	74%	86%
Performance Management	62%	67%
Professional Development	71%	80%
Supervisor/Department Chair Effectiveness	79%	81%
Faculty Experience	62%	75%
<b>Survey Average (1 - 60)</b>	67%	78%

\*Results in the first column of the table reflect your institution's average percent positive for Faculty, that is, the percentage that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. Response distributions have been rounded and may not total 100%.